

Rulemaking by Judges Regarding Gender Inequality

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Abstract

The paper explores Sumitomo Electric Litigation in order to analyze the social-economic dynamism of gender inequality in workplace and rulemaking by judges in Japan. First, it analyzes the labor market in Japan to discover why the workers decided to initiate the “New Type of Litigation”. Second, it analyzes the incentive and power structure of judges, media and other domestic/international bodies to discover why the rulemaking was successful through the litigation.

Keywords: New Type of Litigation, gender inequality, rulemaking